



Office of Research

MEMORANDUM

To: University of Central Florida Research Community, Budget Directors, and Administration

From: Megan Carrigan, Finance Budget Director III, Office of Research

Date: August 6, 2026

Megan
Carrigan

Digitally signed by Megan
Carrigan
Date: 2026.08.06 12:53:21
-04'00'

Re: Implementation of FY2027 Composite Fringe Benefit Rates for Sponsored Research & Research Proposals

1. Purpose & Procedure

In coordination with the U.S. Department of Health and Human Services – Cost Allocation Services (DHHS), effective immediately, the University of Central Florida (UCF) has adopted the use of tentatively approved proposed fixed composite fringe benefit rates for all sponsored project proposals for **Fiscal Year 2027 (FY2027)**.

2. Reconciliation & Risk Principles

In accordance with 2 CFR 200 (Uniform Guidance):

- **Adjustments & Carryforwards:** Any variance identified during the final federal review between proposed fixed rates and actual incurred costs will be incorporated as carryforward adjustments into future fixed fringe benefit rates or, if required, settled via cash refund to the federal government.
- **Mandatory Budget Disclosure:** All grant proposals submitted for FY2027 must include standard narrative language indicating that fringe benefit rates are proposed/provisional and subject to final federal negotiation.
- **Departmental Responsibility:** If rate adjustments or disallowances result in funding deficits upon final reconciliation, the Principal Investigator's home department/college remains responsible for covering any unrecovered costs.

3. Action Required

Principal Investigators and unit Research Administrators should include the new tentatively approved rates below in all proposal budgets effective immediately.

Employee Group		New Fiscal Year 2027 Fringe Benefit Rates by Employee Classification
Faculty		34%
Faculty COM Clinical		25%
A&P (Staff)		47%
Exec Service		33%
USPS		47%
Post Doc Associates		23%
OPS Non-Student		11%
OPS Students incl. GA/GRA/GTA		2%
Arecibo		0%