Employee Compensation Compliance (ECC) Effort Coordinator Overview

Daniel Sierra

ECC Effort Coordinator Overview 2025

Certification Review

Certification or confirmation is an after-the-fact review to determine that the salaries charged to sponsored awards accurately reflect the work performed.

At UCF, salary and effort may be recorded for either or both, sponsored and non-sponsored accounts.

As a Primary Department Coordinator, you are responsible for the pre-review of sponsored statements.



The certification process begins with payroll data loaded into ECC. This is generated from UCF's source system, Workday (as of 6.24.22). ECC uses the loaded data to generate payroll statements for the period of performance.

Note: Payroll changes are *not* made in ECC. Any payroll corrections will need to be managed through the Payroll Accounting Adjustment (PAA) process via Workday.

Pre-Review begins prior to the certification period opening. This is an opportunity to review the statements generated by ECC and verify that the payroll is accurate before the certifiers complete the certification process. Once the pre-review period ends, and the certification period is open, certifiers can view their statements and attest that their payroll charges are accurate.

When the certification process is complete, you can run reports to gather and group data.

Certification Review continued

Certified Payroll and Computed Payroll

ECC calculates both certified payroll and computed payroll when statements are generated.

Computed Payroll % is a percentage based on an individual's total payroll for the period of performance.

Certified Payroll % is pre-populated on the statement using the computed payroll percentage values.

Period of Performance

The period of performance is a period of time in which payroll data is grouped to form a payroll statement. Periods of performance at UCF correspond with the academic and summer semesters (Spring, Summer and Fall).

The Work List

As a Primary Department Coordinator, any statements requiring you review will automatically appear on your Work List. The Work List is the default start page when you log in to ECC. You can also navigate to your Work List from anywhere in ECC.



To navigate to your Work List:

- 1. Click **Home** from the top navigator
- 2. Click **Home Page** from the top of the sub-navigator

The **'Payroll Awaiting Certification'** list shows you all of the statement for which you have responsibility.

The **'Associated Certifiers'** list will include statements that have not been certified and have a portion of payroll associated with awards/projects in your department.

You are able to access the statements listed in your Work Lists by clicking the employee's name, under **Statement Owner**, or selecting the individual statement, under **Status**.

After Pre-Review has been completed and a statement is certified, the statement will be removed from the Associated Certifiers

The Department Dashboard

To navigate to the Department Dashboard:

- 1. Click Manage from the top navigator.
- 2. Click **Department Dashboard** from the top sub-navigator.

		Home	Certify	Manage	Reports
Look-up	Department Dashb	oard Manag	ge Payroll Notifica	ations •••	
Department Search for Departme	Dashboard				
				Choose	

3. Select your desired department from the dropdown menu and click **Choose**. If you are not responsible for more than one department, you may not need to use the dropdown menu.

Note: The ECC system has been updated to reflect new Cost Centers, Divisions and Grant IDs

The Department Dashboard continued

	Home	Certify	Manage	Reports	Administration	Links	
Look-up De	partment Dashboard	•••					
Department Da Mechanical&A CC10889 This page contains all the statements, information a department. Search for Department :	ashboard for CC erospace Engin e information relevant to the about projects, and informa	10889 eering - : e department, ii tion about adm	Research	- Choose	0		G
Payroll Certification	s Research ID and Pro	oject Departm	ent Informatio	n			
Payroll Certification So The default search is for	ummary Chart: Stateme	nt Type	ase 🛛 Non-IBS	S Employee Typ	current period of perform	Period [Select] V	
		34					
Pavroll Ready for Pre	Review M	92	100.00%				
Covered Individuals T (If you would like to search for an apostrophe, please enter two apostrophes to return results)							
Name	Alternate Payroll Coordinator	Em	ployee Type	Employee ID	Role	Statements	Action
- Sponsored 🌟 🕿							
AHMED , MARZUQA I		Sei	nester	5451110	Non Self Certifier	000	🔵 Q 🔤
Adhikari , Dibya Raj		Sei	nester	4798959	Self Certifier	0000	🔵 Q 🔤
Aquilera , Anthony J		Sei	nester	5419008	Non Self Certifier		🔴 Q 🕎

Department Dashboard – Payroll Certifications Tab

The **Payroll Certifications** tab shows information about the employees of the selected department and their payroll statements. You can use the dropdown menus to filter the employee type and period of performance. To see employee information, click the employee's name link. By default, the current period of performance is displayed. If an employee does not have any payroll associated with a sponsored research grant, their information will be listed in the **Non-Sponsored** portion of the Payroll Certifications Listing.

The Pre-Review Process

As a Primary Department Coordinator, it's important to compete you pre-review tasks in a timely manner. A typical pre-review period is 14 days but may be longer or shorter. Completing this review within the pre-review period means your certifiers won't have to wait to certify their statements when the certification period opens.

ECC sends an automated email notification when statements are ready for pre-review.

Find Your Payroll Statements

To find a payroll statement in Ready for Pre-Review status from your Work List:

- 1. Navigate to your Work List.
- 2. Click the Associated Certifiers tab.
- 3. Find the statement you wish to pre-review. Statements ready for preview have a Ready for Pre-Review
 - status icon 😟

	Home Certify	Manage	Reports	Adminis	stration	Links		
Home Page About								
Work List for Daniel Sierra								
Welcome to UCF's Employee Compensation	Compliance (ECC) system!							
1075 has seened a like lines and effect as when he are saddly as well as effect. This shows is described base								
CCF has upgraded its time and enort reporting s	ystem to now certily payron vs. er	ion. This change is des	cribed here.					
UCF Research Compliance Payroll Certification								
Questions about payroll certification?								
Payroll Awaiting Certification	Associated Certifier	rs (808) 🞜						
Statement Owner	Department	Period	Due Date	Туре	Status			PI
Aalipour Hafshejani, Farzad	16260000-MECH MAT AND AERO	SPAC Fall 2020	08/06/2021	Base	O Payroll F	Ready for Pre R	leview	•

4. Click the **Ready for Pre-Review** icon **O** or status hyperlink to select the statement.

The Pre-Review Process continued

To find a payroll statement in the Ready for Pre-Review status from the Department Dashboard:

- 1. Navigate to the Department Dashboard.
- 2. Click the **Payroll Certifications** tab.
- 3. Click the **Ready for Pre-Review** status icon Office for the desired statement.

	Home	Certify	Manage	Reports	Administration	Links	
Look-up	Department Dashboard	•••					
Department Mechanical CC10889 This page contains - statements, informa department. Search for Departme	E Dashboard for CC & Aerospace Engin all the information relevant to the tion about projects, and inform ent :	:10889 neering - ne department, ation about adm	Research including all ninistrators for this	- Choose	1		Ø
Payroll Certifica	tions Research ID and Pr	oject Departr	nent Informatio	'n			
Payroll Certification Summary Chart: Statement Type Base Non-IBS Employee Type [Select] Period [Select] Image: Select]							
Status		Semester					
Auto Approved in the second		31					
Payroll Ready fo	r Pre Review 🔤	92	100.00%				
Covered Individua	als T	Q (If to	you would like to return results)	search for an apos	strophe, please enter tw	wo apostrophes	
Name	Alternate Payroll Coordinator	En	nployee Type	Employee ID	Role	Statements	Action
- Sponsored 🔺							
AHMED , MARZU	QA I	Se	emester	5451110	Non Self Certifier	000	🔵 Q 🔤

Building the Payroll Statement

- 1. Proposal is awarded and funded. Commitment (effort) is budgeted and entered on HRS Grants Effort Page.
- 2. Department establishes costing allocation (either direct or via cost share) in Workday.



The Payroll Statement

Grand Total:

Get Help

Payroll statements show sponsored and non-sponsored grants and cost centers for an individual. This statement shows 100% of the individual's payroll for the period of performance.



\$33,795.60

100%

Manual Certification

100%

No Certification Required

displays three panes with information about the individual, their payroll, and the period of performance.

- 1. Work List
- 2. Individual Pane
- 3. Statement Pane

The Payroll Statement page also includes instructions for reviewing the payroll statement and completing the certification.

ator Overview 2025

The Work List shows the individual's name and department, categorized by status. Department information can be viewed by clicking the department name hyperlink. Additional statements can be accessed from this pane without returning to the Home Page.

Statements Requiring Certification	🕰 🚖 🍸 Search 🔍
	MECH MAT AND AEROSPAC
In Progress	
Ready for Pre Review	
rioday for the riotion	

The Work List statuses are:

- Statements Requiring Certification The certification window is open for statements listed here
- In Progress The period is 'building' the payroll statement. Can review the statement for accuracy while In Progress
- **Ready for Pre-Review** The statement is ready to be Pre-Reviewed by Dept. Coordinator
- **Pre**-Reviewed The statement has been Pre-Reviewed by Dept. Coordinator
- **Recently Completed** Statements that have been Pre-Reviewed and Certified

The Individual Pane shows statement information for the selected individual. You can also see other status information for the individual by clicking the arrows to expand the category.

> Si > P > +	tatement Owner ★ Payroll Statements ★ Needing certification In progress ★ Ready for Pre Review ★		
11	Base	8/6/2021	Payroll Ready for Pre Review
	Base Pre Reviewed Historical ★	8/6/2021	 Payroll Ready for Pre Review

The statuses mirror those listed on the statement Work List, but statements are specific to the individual being reviewed.

The Statement Pane contains specific statement information, including the dates of the period of performance, status, payroll values, and sponsored and non-sponsored accounts.

Base Payroll Period: 06/24/2022 to 08/18/2022 Status: Payroll Ready	for Pre Review			
2 💷 🗅			On Hold: Statue Add Pro	ject Override Status
Projects	Calculated Payroll \$	Calculated Payroll %	Certified Payroll% Release Time%	Certify?
Sponsored				
GR103628 NSF/ENG/ECCS-BSF: Collaborative Research: Random Channel Cryptography - 65016348	\$4,452.56	13 %	\$ 13 %	
GR103638 High-Speed Frequency-Hopping Free-Space Optical Communication - 65016359	\$4,452.56	13 %	\$ 13 %	
GR103643 Photonic Tensor Accelerators for Artificial Neural Networks - 65016365	\$4,452.56	13 %	\$ 13 %	
GR103649 Mode Superposition for Phased Array - 65016371	\$4,452.56	14 %	\$ 14 %	
GR105087 Floating-Point Photonic Accelerators - 65016A40	\$4,452.60	13 %	\$ 13 %	
Sponsored Total:	\$22,262.84	66%	66 %	
Non Sponsored				
CC10116 CC10116 Dean's Office - General - CREOL	\$11,532.76	34 %	\$ 34 %	
Non Sponsored Total:	\$11,532.76	34%	34%	
Grand Total:	\$33,795.60	100%	100%	
Get Help			Manual Certification No	Certification Required

An important feature of the Statement Pane is the list of the icons that allow you to reset and see additional information for the statement.

	Base Payroll Period: 06/24/2022 to 08/18/2022	Status: Payroll Ready for Pre Review
2 💷 🖪		
Projects		Calculated
Sponsored		
GR103628 NSF/ENG/ECCS-BSF	F: Collaborative Research: Random Channel C	ryptography - 65016348

These three actions are:

- Reset Statement
- List of Reports
- PDF Reports

Reset Statements returns the statement to its original values. This is useful if you have made changes to the statement that you'd like to cancel.

List of **Reports** displays a list of all reports available to you for the statement. Select the report you'd like to run from the dropdown menu.

PDF Reports generates a PDF version of the statement that can be downloaded. This may be used in cases where a certifier is unable to access ECC to certify their statement. This is a last resort for UCF and is typically not an action taken.

Award Information

For each award on the statement, you can hover the title of the award to see more information about it, including associated PI.

Notes, Attachments, Transactions, Activity Log, Email Log, and Certifiers & Approvers

The options may be available to you depending on your permissions. You can add a note or and attachment to a statement, if needed. You may also view transactions and logs for this statement, as well as any certifiers or approvers associated with it.

Base Payroll Period: 06/24/2022 to 08/18/2022 Status: Payroll Ready for I	Pre Review			
8 🗉 🖸			On Hold: Stalue Add Pro	oject Override Status
Projects	Calculated Payroll \$	Calculated Payroll %	Certified Payroll% Release Time%	Certify?
Sponsored			. —	
GR103628 NSF/ENG/ECCS-BSF: Collaborative Research: Random Channel Cryptography - 65016348	\$4,452.56	13 %	\$ 13 %	
GR103638 High-Speed Frequency-Hopping Free-Space Optical Communication - 65016359	\$4,452.56	13 %	\$ 13 %	
GR103643 Photonic Tensor Accelerators for Artificial Neural Networks - 65016365	\$4,452.56	13 %	\$ 13 %	
GR103649 Mode Superposition for Phased Array - 65016371	\$4,452.56	14 %	\$ 14 %	
GR105087 Floating-Point Photonic Accelerators - 65016A40	\$4,452.60	13 %	\$ 13 %	
Sponsored Total:	\$22,262.84	66%	66%	
Non Sponsored				
CC10116 CC10116 Dean's Office - General - CREOL	\$11,532.76	34 %	\$ 34 %	
Non Sponsored Total:	\$11,532.76	34%	34%	
Grand Total:	\$33,795.60	100%	100%	
Get Help			Manual Certification No	o Certification Required
▶ Notes ⊙				
Attachments				
▶ Transactions 🚖				
► Activity Log 🚖				
▶ Email Log				
Certifiers & Approvers 🚖				

Payroll Statement Pre-Review

To complete the pre-review for a payroll statement:

- 1. Navigate to a payroll statement in the Pre-Review status.
- 2. Review the grant / cost center and payroll information and verify that all grant(s)/cost center(s) are present, and that the payroll information looks correct.
- 3. If the grant(s)/cost center(s) or payroll information does not appear to be correct, make changes in the UCF source system, PAA via Workday, and wait for the revised data to be loaded back into ECC.
- 4. If the grant(s)/cost center(s) and payroll information is correct, click **Pre-Review**.

The status for the statement will automatically change to a Pre-Reviewed status, removing it from your Work List. The statement remains in this status until the certification period opens.

Post-Certification Processing

Post-certification processing is not required for a statement in which there were no changes made to the Certified Payroll % during certification. If the Certified Payroll % and Computed Payroll % values remain as-is, no further processing is required.

If a certifier attests to payroll outside of the original Computed Payroll %, ECC will check if the variance is within the threshold set by UCF (3%). If the variance is exceeded, ECC will generate a post-certification task.

The Post-Certification Processing Page

The Post-Certification Processing page is similar to the Certification page. You will see the following information:

- Sponsored account information
- Non-sponsored account information
- Total payroll dollars
- Payroll percentage
- Computed Payroll %
- Certified Payroll %
- Cost Transfer Dollars
- Cost Transfer Percentage

You also have the ability to add notes and/or attachments to the statement.

Post-Certification Processing continued

Process Base Payroll Statement (12/15/2017 to 05/03/2018)

Due Date: 8/9/2018

Covered Individual:	Gabriel C Marseille
Title:	OPS Student
Department:	74 - CECS Deans C
Email:	emp3205781@ucf.edu
Status:	Payroll Certified

- 3205781 Office - D , Not Processed

Appointment: Pavroll Coordinator: Period of Performance:

OPS Hourly Daniel Sierra 12/15/2017 to 05/03/2018

Last Certified by System User - 444-44-4444 on 04/13/2021 8:31 PM							
						<u>\$ Value</u>	
Projects	Payroll	Calculated Payrol	\$ Calculated Payroll %	Certified Payroll %	Cost Transfer Dollars	Cost Transfer Percentage	Cost Share is Cost Transfer
Sponsored							
24099A02 Modification #2 - Cost Share to 24096050	0 %	\$ 0.	0 %	5 \$ 25 [%]	\$ 1,152.17	25%	0.0 %
61056005 Maker Spaces I-Corps Proof of Concept Center	25 %	\$ 1,147	13 25 %	\$ 25 [%]	\$ 0.00	0%	0.0 %
Sponsored Total:	25%	\$1,14	.13 25%	50%	\$1,152.17	25%	0.00%
Non Sponsored				0/		-25%	0/
16100074 CEC DN-CONTRACTS	75 %	\$ 3,461	54 75 %	\$ 50 %	\$ -1,152.17	-2070	■ 0.0 ^{//}
Non Sponsored Total:	75%	\$3,46	.54 75%	50%	\$ -1,152.17	-25%	0.00%
Grand Total:	100%	\$4,60	.67 100%	100%	\$0.00	0.00%	0.00%
Get Help					Cancel	Cost Transfer Needed	Do Not Process

The purpose of the post-certification process is to review any variances between the Computed Payroll % and Certified Payroll % columns for accuracy.

In this example, the variance between Computed Payroll % and Certified Payroll % values exceed the 3% threshold. There is a variance of 25% which must be transferred to the certified account.

ECC has calculated the amount of the cost transfer require to balance the sponsored and non-sponsored payroll. For this statement, we'll need to complete a cost transfer of \$1,152.17 from the non-sponsored account to the sponsored account, to be completed within Workday via a PAA.

Pavroll Statement PDF \$ Pavroll Report

Post-Certification Processing continued

Payroll Reconciliation

ECC generates a Payroll Adjustment Task when a variance occurs after the certification has been completed. In the example below, a salary cost transfer has occurred after certification and the variance is greater than the 3% threshold. As Department Coordinator, you have the option to **Post & Re-Open**. This allows for the statement to be updated with the newly calculated payroll percentages and be returned to the certifier to confirm the updated payroll statement.

Payroll Reconciliation

The Payroll Reconciliation page presents to administrators payroll and cost share transactions that impact historical Payroll statements and allows them to determine how to treat those transactions. The actions a user can take, represented by the presence of buttons displayed below the transaction summary, are determined by the institution's configured thresholds and the responsibilities assigned to the user's role.

Covered Individual: Title:	Dr Robert B Hines - 4226350 Associate Professor Medicine	Location: Appointment:	12M Fac
Department:	COM POPULATION HEALTH	Effort Coordinator:	Mr Gerald O Cozier - 0870193
Email:	Robert.Hines@ucf.edu		

Base Payroll Reconciliation for Period of Performance - Dr Robert B Hines - 4226350,, 05/01/2020 to 08/06/2020

Project(s) with new Payroll	Summarized Adjust	ment			
25110001 COM POP HEALTH OPERATIONS	\$ (\$1,787.31)				
25116A02 COM PopHealth-Hines NIH R03	\$ \$1,787.31				
Total	<u>\$0.00</u>				
					<u>\$Value</u>
Projects	Category	Original Calculated Payroll %	New Calculated Payroll %	Certified Payroll %	Certified Payroll % vs New Calculated Payroll % Variance
25110001 COM POP HEALTH OPERATIONS	Non Sponsored	92%	84%	92%	8%
25116A02 COM PopHealth-Hines NIH R03 ***	Sponsored	0%	8%	0%	8%
25114201 COM PopHealth - Overhead	Non Sponsored	8%	8%	8%	0%
Total		<u>100.00%</u>	<u>100.00%</u>	<u>100%</u>	
				Vie	ew Effort Statement Post & Re-open

0

Post-Certification Processing continued

Processing the Statement

As a Department Coordinator, you'll decide how this statement will be processed, based on the following options:

- Cost Transfer Needed
- Process
- Do Not Process

Cost Transfer Needed allows you to set the statement to a **Certified**, **Cost Transfer Needed** status. In this case, you agree with the changes made by the certifier. The statement is removed from your Work List and remains in **Certified**, **Cost Transfer Needed** status until a cost transfer is completed in Workday and the data is updated into ECC.

Once the cost transfer data is loaded, ECC will do one of two things:

- Create a Payroll Adjustment Reconciliation (PAR) task if the variance between the Computed Payroll % and Certified Payroll % is outside the 3% threshold
- Automatically post the cost transfer to the statement if the Computed Payroll % and Certified payroll % match

Process sets the statement status to **Certified**, **Processed** and removes the statement from your Work List. The statement is now complete.

Do Not Process returns the statement back to the certifier. Use this option if you disagree with the Certified Payroll % that was entered. The statement will be removed from you Work List

Monitoring the Certification Process

ECC provides multiple tools to help you manage and monitor the certification process. Within the payroll statement pages you can run reports for payroll-related results. You should also monitor the Department Dashboard for a quick overview of the certification period.

You can generate additional reports from the **Reporting** page. For certification, the **Certification Status Report** is the most commonly used to get an overview of your department's certification progress.

The Look Up Page

The Look Up page allows you to search for people, departments, accounts, and other information within ECC.

For any search criteria, begin by entering the first 3 characters of the search term. Alphanumeric characters are allowed. The most common search used is for Employee ID or using the employee's last name. ECC will direct you to the payroll statement for that employee. Otherwise ECC will display a list of employees that match your search term.

To navigate to the Look Up page:

- 1. Click Manage from the top navigator
- 2. Click **Look Up** from the sub-navigator

		Manage		
Look-up				
Look-up Page				
Geo				
Employee: George Matl - matgeorge Georgetown George - HCGBC11	Department: 10478CA-CNAD - GEORGE	Active Award / Account:	Inactive /	Award / Account:

Introduction to Reporting

ECC has a wealth of reports to quickly provide you with accurate and specific data. Every report has a different purpose, but all reports have parameters and options in common.

To access the Reporting Page:

- 1. Click **Reports** from the top navigator.
- 2. Click **Reporting** from the top sub-navigator



The Reporting Page

The Reporting page is separated into different panels to allow you to find the right report and run it with the correct criteria. The panels are:

- Category Quickly find the type of report you need.
- Reports Show a subset of the reports within the category
- Description An explanation of the results you can expect from the selected report

Parameters, Results, Customize

Each report also has additional tabs for:

- Parameters Set your search criteria
- Results The results of your report
- Customize Change your customized reports (not used)

Introduction to Reporting continued

		Home	Certify	Manage	Reports	Admi	inistration	Links	
Reporting Advan	nced Query T	ool Load L	imiting Factors.						
Reporting This page lists all reports that Category Commitments Custom Reports Management Monitoring Payroll/Cost Share	t are available th	hrough the applicati	on. Reports Commitment L Certified Effort Certifiers with (Monthly Comm Required Effor	isting Report Compared to Effort C Commitments and no nitment Summary Rep t Greater Than 100%	commitment Payroll UCF port	j	Description The Commitme list of all comm user can detern commitments, The Commitme search on an e range.	Int Listing Re Itments for a nine whether oroposed con ont Listing Re mployee, Pro	port allows a user to see a complete user for a specific date range. The the report will include awarded mmitments, or both. port has three query fields. You can ject (active or inactive), or date
	Image: Contract of the second seco								
Parameters Results	5								
 Employee: School / Department: 	Expand Search								
Account:					Active	O Inactive			
6 Filter By:	O Awardeo	d OProposed	Awarded / Propos	sed		-			
Date By:	Dates	O Employee Type							
Dates:	Start Date: [mm/dd/yyy	y] 🛍	End Da [mm/d	ate: dd/yyyy]					Run Report

Generate Reports

Reports are available to you depending on your roles and rights within ECC, as well as any department relationships you may have. You can generate a report at any time, with any set of parameters. While there are many reports available, you may only use a few that are specific to your role.

To generate a report:

- 1. Find the category and click the name of the report. The description of the report will be displayed in the **Description** pane.
- 2. Set your desired parameters in the **Parameters** tab. Depending on the report, you may have a few or many choices.
- 3. Once your parameters are set, click the **Run Report** button.
- 4. You may receive an error indicating that you report contains no data. To resolve, re-check your parameters or widen your search criteria, then click **Run Report**.
- 5. ECC displays your report in the Results tab automatically.

You can download your results in different file formats. Your file format options are displayed in the **Results** tab below the report data.

Parameter Options

Button/Field	Function
Arrow Button > <	Select your parameter, then use the arrow button to move your parameter from left to right to add, or from right to left to remove.
Double Arrow Button >> <<	Move all parameter options from one panel to the other.
Text Search Field	Begin by typing <i>at least</i> three letters of your desired search term. Your results will be displayed as you continue typing.
	For some searches you may be able to further refine your search to include sub-parameters, such as sub-departments, by clicking Expand Search .
Check Box 🔲 🗹	Select multiple parameters or items.
Radio Buttons 💽 💽	Select one item.
Date Picker Button 🛗	Select a date. You can click a date from the picker or type a date in the field.
Informational Button 💽	Click to get more information about any parameter. Click again to close the hover information.
Drop-down Menu [Select]	Select an option from the list.
Blank Field	If a field entry is not required, the field can be left blank. Leaving the field blank will act as a wild card, which will include all possible results. This can cause reports to be very large and take more time to generate.