- Why do we do it? Federal requirement through the Uniform Guidance (2 CFR 200.430)
- When does UCF require certification? There are three effort periods per year (Spring, Summer and Fall)
- Where is it completed? Certification is completed via the Employee Compensation Compliance (ECC) system; ECC is available at apps.research.ucf.edu
- Who is required to complete the certification? Faculty, A&P personnel, and Adjunct Faculty a.k.a. Self Certifiers

- What does the payroll statement consist of? The payroll statement comprises the total payroll compensation (ePAF, supplemental salary, cost transfers) of an employee
- How is the payroll calculated? Your total payroll only takes into account the paid hours worked for the University. For full time employees this is based on a standard 80 hour pay period.
 - Note: Dual Compensation is outside of an employee's 1.0 FTE and is not accounted for in the ECRT system

- As a faculty member, who am I responsible for? PIs are responsible to certify their payroll statements, as well as the payroll statements of the Non-Self Certifiers (OPS, GRA, USPS) employees associated with their sponsored projects.
 - Note: Certification responsibility is set by Award Number to the PI.
 If a Co-PI supervises an employee on a shared project, the main
 PI will be required to certify unless the Co-PI is requested to be
 established as certification designee. If the Co-PI has their own
 project number, a request will still need to be sent to ORC to
 establish the Co-PI as certification designee.

- I am certifying my payroll statement and I do not see my active project(s) that I have been working on. What do I do?
 - Have you direct charged your salary to the project during the period in review?
 - If the above is answered "No", and you want to show that your worked towards the project(s), you have two options:
 - Have salary transferred to the project to reflect time spent towards the project
 - 2. Request a Cost Share account to be created.
 - If a Cost Share account is created, your salary (reflecting your effort) will need to be transferred to the created Cost Share account

- I am reviewing the payroll statement and a correction needs to be made. What do I do?
 - If there is any inconsistency with payroll (such as missing projects, payroll distribution different than assumed, salary transfer not reflected, etc.) please contact your department effort coordinator or Daniel Sierra, at <u>Daniel.Sierra@ucf.edu</u> so that proper corrections to the statement may be made
 - Changes to payroll to reflect actual effort during the period are allowable, if the certification period is open (30-day window)

- Recommendations:
 - Log into system and REVIEW your payroll statement and the payroll statement(s) of those you are responsible for at the earliest available time.
 - CONFIRM that payroll loaded to your payroll statement and the statement(s) of those you are responsible for is/are correct.
 - Over 90-day transfers are allowable during the certification period. If you notice something wrong regarding the loaded payroll, please contact your Department Coordinator or Daniel Sierra, at Daniel.sierra@ucf.edu
 - **BE AWARE** that the payroll statement(s) you are validating will be used by auditors to verify final payroll charges and are compared to your NIH and NSF reports (both personnel listed and confirmation of effort).

Certifying Your Payroll Statement and the Statements of Your Researchers

Log into the Employee Compensation Compliance (ECC) System using your Single Sign On (SSO) – <u>ECC</u>
<u>System</u> (https://ucf.huronecc.com/ecc/RedirectHome.do)

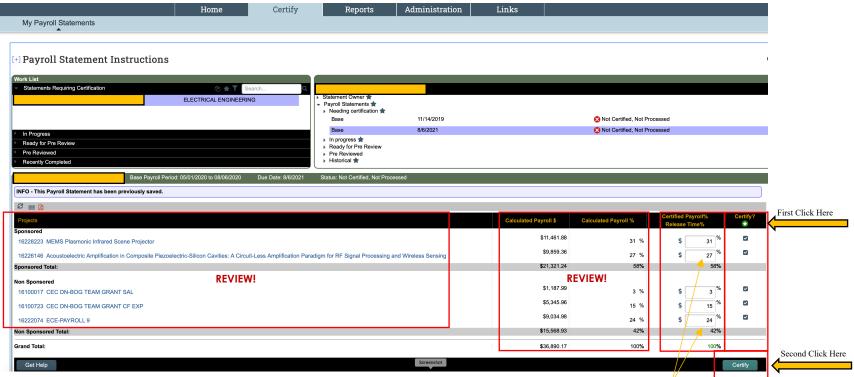
Once logged into the system, you are able to review and certify payroll statements on your **Work List** under the **Payroll Awaiting Certification** Tab. Click statements listed as Once logged into the selected individual's (you or your researcher) Payroll Statement.

SUCF RESEARCH & COMMERCIALIZATION				Enter Search Criteria Q			
	Home	Certify	Reports	Admin	istration	Links	
Home Page About							
Work List for							
Welcome to UCF's Employee Com	pensation Compliance (ECC) sys	stem!					
UCF has upgraded its time and effort	reporting system to now certify pa	yroll vs. effort. This char	nge is described here:				
UCF Research Compliance Payroll Certif		,	9				
Questions about payroll certification? Contact Daniel Sierra at 407.882.201		Descorbeth at 407.823.2	836; Ann.Descorbeth@)ucf.edu			
Payroll Awaiting Certifica	ation (3)						
Payroll Statements							
Statement Owner	Department	P	eriod	Due Date	Туре	Status	
	16220000-ELECT	RICAL ENGINEERI 05	5/03/2019-08/22/2019	11/14/2019	Base	Not Certified, Not Processed	<
		Si	ummer 2020	8/6/2021	Base	Not Certified, Not Processed	
		S _l	pring 2021	8/6/2021	Base	● In Progress For Certification	

Certifying Your Payroll Statement and the Statements of Your Researchers continued

Once on the Payroll Statement page, you will complete your review of the following to verify your and your researchers' payroll:

- 1. Review all projects listed
- 2. Review Calculated Payroll \$ and Calculated Payroll % columns for accuracy
- 3. If there are changes to be made to the Payroll Statement
 - a. Adjust the values listed in the Certified Payroll % / Release Time % column.
 - b. Click under the Certify column to mark all checkboxes and show the total button at the bottom-right of the Payroll Statement.
 - c. Click the certify button and attest to the certification and the statement is now Certified and complete. NOTE: if adjustments are made to the Payroll Statement, it will be forwarded to your Department Coordinator for further review and a salary cost transfer may be required.
- 4. If there are no changes to be made to the Payroll Statement
 - a. Click under the Certify column to mark all checkboxes and show the certify button at the bottom-right of the Payroll Statement.
 - b. Click the Certify button and attest to the certification and the statement is now Certified and complete.



Questions?

Contact

Daniel Sierra 407.882.2015 / <u>Daniel Sierra@ucf.edu</u>