




UNIVERSITY OF CENTRAL FLORIDA

Office of Research & Commercialization

12201 Research Parkway, Suite 501
Orlando, Florida 32826

Memorandum

To: Unit Dean's and Director's, Research Investigators & Unit Administrators
From: Doug Backman, Director of Compliance 
Date: May 8, 2018
Subject: New Composite Fringe Benefit Rates Effective July 1, 2018

Enclosed are the 2018-2019 Composite Fringe Benefit Rates (CFBR) effective July 1, 2018. **The Composite Fringe Benefit Rate percentages represent actual (not estimates) fringe benefit costs and will be assigned to all sponsored projects.** The CFBR is calculated by applying the appropriate rate based on employment type to the employee's incurred salary charges. The CFBR will be reviewed and adjusted when needed on an annual basis. The CFBR's do not apply to independent consultants or third-party contractors performing services on a contract basis. Miscellaneous fringe benefit values are included in the CFBR. General Liability insurance expenses are no longer recovered under the university's fringe benefit rate process.

Composite Fringe Benefit Rate – Effective July 1, 2018 through June 30, 2019

Faculty (12 and 9 Month Faculty)	28%
Executive Service	25%
Com-Clinical (12 Month College of Medicine Faculty with clinical duties)	19%
Administrative & Professional	36%
University Support Personnel System (USPS)	49%
Post-Doctoral Associates	20%
OPS Adjunct and Non-Students	11%
OPS Students	2%
Undergraduate & Graduate Students	
Graduate Research & Graduate Teaching Assistants	

Cc: Christy Tant, Assistant Vice President, University Controller
Phillip Henson, Director, Finance & Accounting
Tera Alcalá, Associate Controller, Finance & Accounting